GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Municipal Administration & Urban Development Department - Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 - Internal Complaints Committee in the Department - Re-constituted Orders - Issued.

MUNICIPAL ADMINISTRATION AND URBAN DEVELOPMENT (OP.1) DEPARTMENT

G.O.Rt.No.**409** Dated:08.05.2024.

Read the following :

1. Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Act No.14 of 2013)
2. From the WCDA&SC Department, Lr.No.3384/Prog.II/A1/2013, dated 03.03.2018.
3. G.O.Rt.No.287, MA&UD (OP) Department, dt:22.03.2018

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ORDER:

In the reference 1st read above, Ministry of Law and Justice, Government of India have enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Act No.14 of 2013) and made Rules under the said Act for giving effect to the said convention of protection of women against sexual harassment at workplace. As per sub-section (1) of Section 4 of the said Act an "Internal Complaints Committee" shall be constituted at workplace by an order in writing and under sub-section (2) of Section 4 of the Act, the said committee shall consists of presiding officer who shall be a women employer at senior level and other members, with not less than one-half of the total member nominated to the said committee shall be women and one representative from NGO.

2. Accordingly, in the reference 3rd read above, the Government have constituted an "Internal Complaints Committee" in the Municipal Administration & Urban Development Department, A.P.Secretariat, under Sub-section (1) & (2) of Section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Act No.14 of 2013). As per the said Act provisions, the Presiding Officer and every member of the Internal Complaints Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.

3. Therefore, and as the term of the "Internal Complaints Committee" constituted in the Department vide reference 3rd read above is completed, the Government after careful examination of the matter, hereby re-constitute an "Internal Complaints Committee" in the Municipal Administration & Urban Development Department, A.P.Secretariat, under Sub-section (1) of Section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Act No.14 of 2013) with the following under sub-section (2) of section 4 of the Act:

1	Smt. D. Aruna, Additional Secretary to Government	Presiding officer
2.	Smt. V.Padmavati, Deputy Secretary to Government	Member
3.	Sri K.V. Krishnaiah, Assistant Secretary to Government	Member
4.	Smt.N.Kavitha, ASO	Member
5.	Smt. S.Bhagya Laxmi, ASO	Member
6	NGO, JMJ Social Service Society	Member

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4. The Presiding Officer and every member of the Internal Complaints Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.

5. The members appointed from amongst Non-Governmental Organization shall be paid such fee or allowance for holding the proceedings of the Internal Complaints Committee by the employer, as prescribed under Rule 3 of the Act.

6. The Presiding Officer or any Member of the Internal Complaints Committee shall be removed from the committee on the following grounds:

a) contravenes the provisions of section 16; or
b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him/her; or
c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him/her; or
d) has so abused his/her position as to render his continuance in office prejudicial to the public interest. The vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of the section (4).

7. The Internal Complaints Committee shall act as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Act No.14 of 2013) and Rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Y.SRILAKSHMI
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To The Presiding Officer &
Members concerned of the Internal Complaints Committee.
The NGO, JMJ Social Service Society.

Copy to:

All the Officers in the MA&UD Department.
All the sections in the MA&UD Department.
The WCDA&SC(Prog.II) Department, AP Secretariat
P.S.to Spl. Chief Secretary to Govt., MA&UD Department.
Sf

//FORWARDED : : BY ORDER//

SECTION OFFICER